

## POLICY FOR QUALITY, ENVIRONMENT AND SAFETY

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The General Management of BOART&WIRE SRL, believe that the Quality of its products is the foundation of the Company's commercial success.

The General Management has therefore considered it appropriate to establish, maintain and document a Quality, Environment, Health and Safety Management System (SGQAS) integrated with the company's existing management system.

The SGQAS that is described in the system procedures of BOART&WIRE SRL complies with ISO 9001:2015, ISO 14001:2015, ISO 45001:2018.

In order to ensure the application and maintenance of the requirements that constitute the SGQAS, the General Management has established a QAS Management Service within the Company, which has the task of planning, implementing, managing and identifying possibilities for improvement of the system. Furthermore, the Management invite all the company employees, each one within his own competence, to achieve the objectives set out in this declaration. The SGQAS therefore requires everyone to be trained to perform their tasks correctly and demands the full participation of everyone.

As prescription are meant all compliance requirements to legal regulations, the aforementioned ISO standards, self-imposed requirements described in company operating procedures and instructions, and all applicable requirements in agreements/contracts.

The following are the fundamental principles of the SGQAS Policy of BOART&WIRE SRL:

- To identify and continuously monitor the needs and expectations of Customers and to pursue their satisfaction.
- Systematically review data of the effectiveness and efficiency of the SGQAS Management System.
- Provide a system for identifying, planning and implementing the SGQAS improvement objectives involving all the company staff. The system is based on the analysis of the context and the assessment of opportunity and risks, which will be periodically updated by the Management
- Satisfaction of the safety, hygiene and environmental protection requirements of the laws in force.
- Systematically managing the environmental aspects of its activities to prevent pollution and minimise the environmental impacts of its activities and systematically analysing the Product Life Cycle's perspective.
- Conceiving, developing and carrying out the production process in order to identify and manage risks and preventing accidents controlling their possible consequences for the health and safety of workers and taking opportunities for improvement to guarantee all its workers the possibility of working in a suitable environment that complies with current regulations.
- Information about company risks is disseminated to all workers; their education and training are carried out and updated with specific reference to the task performed;
- Any environmental and safety emergencies that may occur during work activities are dealt in a quickly, effectively and diligently way.

The General Management is directly committed to the achievement of the mentioned objectives by providing the appropriate human, technical and economic resources, compatibly with corporate budgets, in the belief that that these guidelines will lead to results that can positively contribute to the improvement of the Stakeholders' perception of the Company.

The General Management