



POLICY ON QUALITY, THE ENVIRONMENT, SAFETY AND ENERGY

Rev.03
03/03/2026
Pagina 1 di 2

The General Management of BOART&WIRE SRL maintains that the quality of its products is the cornerstone of the Company's commercial success.

The General Management has therefore deemed it appropriate to establish, maintain and document a Quality, Environment, Health, Safety and Energy Management System (QEHSSEMS) integrated with the Company's current management system. The QEHSSEMS described in BOART&WIRE SRL's system procedures complies with the standards ISO 9001:2015, ISO 14001:2015, ISO 45001:2023 and ISO 50001:2018, updated with the January 2024 addendum.

To ensure the application and maintenance of the requirements constituting the QHSEMS, the General Management has established, within the Company, the QHSE Management Service, which is responsible for designing, implementing, managing and identifying opportunities for improvement of the system. Furthermore, the Management calls upon all staff, each within their own area of responsibility, to achieve the objectives set out in this statement. The QEHSSEMS therefore requires that everyone be trained to perform their duties correctly and demands the full participation of all.

'Requirements' refer to all compliance requirements under the law, the aforementioned ISO standards, the self-imposed requirements described in the company's procedures and operating instructions, and all applicable requirements contained in agreements/contracts.

The fundamental principles of the QASE Management System Policy are set out below:

- To identify and continuously monitor the needs and expectations of customers and strive to meet them.
- To systematically review data on the effectiveness and efficiency of the QEHSSEMS Management System.
- To establish a system for identifying, planning and implementing QEHSSEMS Management System improvement objectives, involving all company staff. The system is based on a context analysis and an assessment of risks and opportunities, which will be updated periodically by Management
- Comply with the safety, hygiene, environmental protection and energy requirements laid down by current legislation.
- Manage the environmental aspects of its activities to prevent pollution and minimise the environmental impacts arising from its operations, and systematically analyse the product life cycle perspective with a view to minimising its contribution to climate change, whilst promoting awareness of these issues amongst all staff
- Design, develop and conduct the production process in such a way as to identify and manage risks, prevent accidents, control any consequences for the health and safety of workers, and seize opportunities for improvement, thereby ensuring that all employees have the opportunity to work in a suitable environment that complies with current regulations.
- To disseminate information on workplace risks to all employees; their training and instruction are provided and updated with specific reference to the tasks they perform;
- To respond swiftly, effectively and diligently to any environmental or safety emergencies that may arise during the course of work.
- Set performance targets for each energy source used and the related objectives; monitor these constantly in order to promote continuous improvement in efficiency through the implementation of prudent energy management;



POLICY ON QUALITY, THE ENVIRONMENT, SAFETY AND ENERGY

Rev.03
03/03/2026
Pagina 2 di 2

-
- Consider energy consumption, in addition to performance and quality aspects, as a key factor in the procurement of goods and services; promote the purchase of electricity certified as coming from renewable sources;
 - Promote investment in facilities enabling the self-generation of energy from renewable sources, in order to facilitate BOART&WIRE SRL UNIPERSONALE's energy transition;
 - Conduct periodic energy audits to identify opportunities for continuous improvement in energy performance;
 - Encourage training and awareness-raising initiatives to inform stakeholders about opportunities to reduce energy consumption, both in the workplace and in their private lives;

The General Management is directly committed to achieving the above objectives by making available the necessary human, technical and financial resources, within the limits of the company's budgets, in the belief that these guidelines will yield results capable of contributing positively to improving stakeholders' perception of the company

The General Management